

PERTH AND DISTRICT PIPE BAND VOLUNTEERING POLICY

1 Responsibilities of Perth and District Pipe Band

Perth and District Pipe Band recognises its responsibility with regard to the rights of volunteers (helpers).

Volunteers should:

- know what is expected of them
- have clear specified lines of support and supervision
- be shown appreciation and respect
- have safe working conditions
- be insured
- know their rights and responsibilities if something goes wrong
- be trained as appropriate for tasks
- be free from discrimination
- have confidentiality respected
- experience personal development
- be able to withdraw from voluntary work

2 Responsibilities of Volunteers

Perth and District Pipe Band expects that volunteers will:

- be reliable
- be honest
- respect confidentiality
- agree to submit to a disclosure or provide disclosure from another organisation
- attend training and support sessions as agreed
- act with care for their own safety and that of others
- adhere to Perth and District Pipe Band policies and procedures
- represent Perth and District Pipe Band professionally
- be anti-discriminatory in work
- treat colleagues and members with respect
- honour the commitment they have made

3 Equal Opportunities

An appointment to a volunteering position will be made in accordance with the Perth and District Pipe Band Equal Opportunities Policy.

4 Health and Safety

A volunteer will have access to any risk assessments carried out in relation to the responsibilities to be undertaken.

5 Training

Volunteers will have access to training from on-the-job or ongoing skills training where appropriate.

6 Insurance

Volunteers will be covered by the Perth and District Pipe Band insurance policy both as individual and in the context of third party coverage.

This insurance does not include personal liability in respect of a criminal charge.

7 Support for Volunteers

Volunteers can expect support from the Pipe Major and the committee. They can also expect support from band members.

8 Responsibility for Policy and Procedures

The overall responsibility for the implementation of this policy and related procedures rests with the Perth and District Pipe Band committee and with the volunteers themselves.

Pipe Major:Alistair Duthie

Secretary:Neil Myles

Committee Chairman:Alistair Duthie

Date:5th December 2012.....